

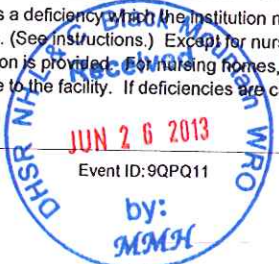
DEPARTMENT OF HEALTH AND HUMAN SERVICES
CENTERS FOR MEDICARE & MEDICAID SERVICES

PRINTED: 06/19/2013
FORM APPROVED
OMB NO. 0938-0391

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 345165	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____		(X3) DATE SURVEY COMPLETED 06/06/2013
NAME OF PROVIDER OR SUPPLIER AUTUMN CARE OF MARION			STREET ADDRESS, CITY, STATE, ZIP CODE PO BOX 339 MARION, NC 28752		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETION DATE	
F 356 SS=C	<p>483.30(e) POSTED NURSE STAFFING INFORMATION</p> <p>The facility must post the following information on a daily basis:</p> <ul style="list-style-type: none"> o Facility name. o The current date. o The total number and the actual hours worked by the following categories of licensed and unlicensed nursing staff directly responsible for resident care per shift: <ul style="list-style-type: none"> - Registered nurses. - Licensed practical nurses or licensed vocational nurses (as defined under State law). - Certified nurse aides. o Resident census. <p>The facility must post the nurse staffing data specified above on a daily basis at the beginning of each shift. Data must be posted as follows:</p> <ul style="list-style-type: none"> o Clear and readable format. o In a prominent place readily accessible to residents and visitors. <p>The facility must, upon oral or written request, make nurse staffing data available to the public for review at a cost not to exceed the community standard.</p> <p>The facility must maintain the posted daily nurse staffing data for a minimum of 18 months, or as required by State law, whichever is greater.</p> <p>This REQUIREMENT is not met as evidenced by: Based on observations and staff interviews, the facility failed to prominently post the daily staffing data for 2 of 4 days of the survey.</p>	F 356	<p>Preparation and submission of this plan of correction does not constitute an admission or agreement by the Provider of the correctness of the conclusion stated on the statement of deficiencies. This plan of correction is prepared and submitted solely because of requirements under State and Federal Law.</p> <p>The Administrator has provided Educational Inservice training to the ADON, DON and all necessary staff members concerning posting of Nurse Staff Information as set forth by the Regulation in regards to proper posting and data required in order for compliance. The Nurse Staff Information is being posted as set forth by the regulation.</p> <p>ADON/DON will post the Nurse Staffing Information Monday - Friday on a daily basis before each shift. The ADON/DON will monitor and update Nurse Staffing/Census changes and make corrections at the beginning of 1st and 2nd shift.</p>	6/26/13	

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE _____ TITLE _____ (X6) DATE 6/25/2013

Any deficiency statement ending with an asterisk (*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.



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F 356	Continued From page 1 The findings included: On 06/03/13 at 10:27 AM, the bulletin board where all posted information was located revealed the staffing data sheet which included the number of nurses and nurse aides and the hours they were working. This sheet was located in a clear plastic sheet cover in the middle of the board. This informational sheet was dated 05/31/13. This 3 day old information dated 05/31/13 remained posted during observations made on 06/03/13 at 11:43 AM, 2:16 PM, 3:36 PM, and 4:45 PM. On 06/04/13 at 8:03 AM the staff information posted still reflected the information of 05/31/13. On 06/04/13 at 8:21 AM, the posted information was observed changed to staffing information dated 06/03/13. On 06/04/13 the staffing remained reflective of 06/03/13 when observed at 10:06 AM, 11:58 AM, 1:15 PM, and 3:14 PM. On 06/05/13 at 3:24 PM the Assistant Director of Nursing (ADON) stated she was responsible for the staff information posting. She stated that on Fridays, she posted Friday staffing information and in the same clear sleeve on the bulletin board included the staffing information for Saturday and Sunday. She further stated no one was designated responsible for ensuring the Saturday and Sunday daily staffing information was positioned in the front of the clear sleeve so that it was visible for residents and visitors. Per the ADON, when she posted Monday's staffing, she never looked to see if a staff member had switched out the weekend staffing data so the correct day's information was visible. The ADON	F 356	ADON/DON will also be responsible for posting the projected Nurse Staff Information on Friday for the weekend. The 100 Hall Nurse assigned to Cart 1 - 3rd shift and all shifts on week-ends - will be responsible for monitoring, making corrections and proper Nurse Staff posting at the beginning of each shift. The facility has developed a monitoring tool to audit posting of Nurse Staffing Information. The Administrator/DON will monitor for compliance and document 3x weekly x 3 months. The week-end RN supervisor will audit proper posting of Nurse Staff requirements and document weekly on Saturday/Sunday x 3 months. The Administrator/DON is responsible for compliance and reports results of the audit to the QA Committee Quarterly.		

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F 356	<p>Continued From page 2</p> <p>further stated she could not recall what happened on Monday 06/03/13 about the staffing posting. She stated she did not realize on Tuesday 06/04/13 she inadvertently posted Monday's staffing.</p> <p>On 06/05/13 at the end of the interview with the ADON, the Director of Nursing joined the interview and stated they used to designate someone on the weekends to post the staffing information, however, no one was currently designated and it would only be posted if someone thought to do it.</p> <p>On 06/0/13 at 4:07 PM, the Administrator stated that all the weekend days were included in the clear plastic sleeve on the bulletin board.</p>	F 356			