

1 10A NCAC 14D .0502 is proposed for adoption as follows:

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3 **10A NCAC 14D .0502 STAFF**

4 (a) Each staff person must:

- 5 (1) have a job description that reflects actual duties and responsibilities and is signed by the  
6 administrator and the employee;  
7 (2) be able to apply all of the home's accident, fire safety and emergency procedures for the protection  
8 of the residents;  
9 (3) be informed of the confidential nature of resident information and protect and preserve the  
10 information from unauthorized use and disclosure;  
11 (4) not hinder or interfere with the exercise of the rights as defined by program policy;  
12 (5) have no substantiated findings listed on the North Carolina Health Care Personnel Registry  
13 according to G.S. 131E-256;  
14 (6) have a criminal background check in accordance with G.S. 114-19.10 and G.S. 131D-40; and  
15 (7) work with bona fide inspectors and the monitoring and licensing agencies toward meeting and  
16 maintaining the rules of this Subchapter.

17 (b) Any staff member left in charge of the care of residents shall be 18 years or older.

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19 *History Note: Authority S.L. 2011-104;*

20 *Temporary Adoption Eff. January 1, 2012;*

21 *Eff. October 1, 2012.*

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